NORTH PENN LEGAL SERVICES OPERATING BUDGET (see assumptions) FOR THE FISCAL YEAR ENDED 6/30/2023

	Budget <u>6/30/2023</u>	Original Budget <u>6/30/2023</u>	\$ <u>Variance</u>	% <u>Variance</u>
REVENUES				
Legal Services Corporation: (LSC)				
Basic Field	3,264,561	3,650,824	(386,263)	-10.6%
Equal Justice Rural Fellowship	907		907	100.0%
PLAN:				
Title XX	651,048	650,720	328	0.1%
DAP	113,224	113,092	132	0.1%
DAP Innovation	272,341	220,707	51,634	23.4%
HAF	75,000	100,000	(25,000)	-25.0%
IOLTA	219,545	224,045	(4,500)	-2.0%
State	501,172	500,919	253	0.1%
Access to Justice	2,819,841	2,975,813	(155,972)	-5.2%
MLK	7,500	7,500	-	0.0%
Aging	429,652	417,619	12,033	2.9%
Special IOLTA	30,000	129,000	(99,000)	-76.7%
CRLA	120,705	55,000	65,705	119.5%
Fair Housing Grant	37,500	56,800	(19,300)	-34.0%
Domestic Violence	265,309	272,025	(6,716)	-2.5%
Bar Association Grants	30,000	30,000	-	0.0%
Miscellaneous Grants	48,200	32,000	16,200	50.6%
Lehigh County Eviction Grant	80,883	70,000	10,883	15.5%
PHARE	108,000	-	108,000	100.0%
Veterans Multi Service	11,000	25,500	(14,500)	-56.9%
TIG Grant	47,500	52,500	(5,000)	-9.5%
United Way	15,000	32,500	(17,500)	-53.8%
Lycoming County Judicare Grant	10,000		10,000	100.0%
Juvenile Dependency	15,000	15,000	-	0.0%
Arbitration Fees	2,000	2,000	-	0.0%
AIDSnet	500	3,000	(2,500)	-83.3%
Subtotal	9,176,389	9,636,564	(460,176)	-4.8%
Other operating revenues				
Miscellaneous Income	450	450	-	0.0%
Total operating revenues	9,176,839	9,637,014	(460,176)	-4.8%
NON-OPERATING REVENUES				
In-kind Contributions	-	-	-	0.0%
Other Contributions	20,000	20,000	-	0.0%
Interest Income	3,500	750	2,750	366.7%
Total non-operating revenues	23,500	20,750	2,750	13.3%
TOTAL REVENUES	9,200,339	9,657,764	(457,426)	-4.7%

NORTH PENN LEGAL SERVICES OPERATING BUDGET (see assumptions) FOR THE FISCAL YEAR ENDED 6/30/2023

EXPENSES Salaries 5,110,799 5,452,403 (341,605) 6.3% Fringe Benefits 2,583,106 2,697,407 (104,301) -3.9% Total salaries & fringe benefits 7,703,905 8,149,810 (445,905) -5.5% Consultants & Contractors 69,950 74,950 (5,000) -6.7% Audit 21,000 1.000 - 0.0% Employee Travel 16,550 10450 5,900 56.5% Travel - Clent Related 17,700 1.00% - 0.0% Travel - Training 30,850 18,600 12,250 65.9% Travel - Clent Related 17,700 - 0.0% Right to Use Assets Costs 451,187 422,551 18,606 4.3% Maintenance Services 33,300 43,700 (10,400) -23.8% Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 23,300 43,700 (10,400) -23.8% Other Space Costs		Budget <u>6/30/2023</u>	Original Budget <u>6/30/2023</u>	\$ <u>Variance</u>	% <u>Variance</u>
Fringe Benefits 2,593,106 2,697,407 (104,301) -3,9% Total salaries & fringe benefits 7,703,905 8,149,810 (445,905) -5.5% Consultants & Contractors 69,950 74,950 (5,000) -6.7% Audit 21,000 21,000 - 0.0% Judicare 85,000 85,000 - 0.0% Travel - Client Related 17,700 17,700 - 0.0% Travel - Baard Members 1,400 1,400 - 0.0% Right to Use Assets Costs 451,187 432,581 18,666 4.3% Utilities 33,800 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 -0.0% 0.4% Mintenance Services 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000	EXPENSES				
Total salaries & fringe benefits 7,703,905 8,149,810 (445,905) -5.5% Consultants & Contractors 69,950 74,950 (5,000) -6.7% Audit 21,000 21,000 - 0.0% Employee Travel 16,350 10,450 5,900 56.5% Travel - Client Related 17,700 17,700 - 0.0% Travel - Client Related 17,700 17,700 - 0.0% Right to Use Assets Costs 451,187 432,581 18,666 4.3% Willities 33,600 24,400 9,200 37,7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 3,700 (10,400) -22.8% Parking 30,000 30,000 - 0.0% Computer Updates & Software 24,000 24,000 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance + Equipment -	Salaries	5,110,799	5,452,403	(341,605)	-6.3%
Consultants & Contractors 69,950 74,950 (5,000) -6.7% Audit 21,000 21,000 - 0.0% Judicare 85,000 85,000 - 0.0% Employee Travel 16,350 10,450 5,900 56.5% Travel - Clent Related 17,700 17,700 - 0.0% Travel - Ioand Members 1,400 1,400 - 0.0% Travel - Board Members 1,400 1,400 - 0.0% Travel - Board Members 1,401 1,400 - 0.0% Storage & Other Space Costs 12,895 11,895 10.00 8.4% Maintenance Services 33,300 33,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Minor Office Accessories 14,000 4,000 - 0.0%	Fringe Benefits	2,593,106	2,697,407	(104,301)	-3.9%
Audit 21,000 21,000 - 0.0% Judicare 85,000 85,000 - 0.0% Employee Travel 16,350 10,450 5,900 56.5% Travel - Client Related 17,700 17,700 - 0.0% Travel - Board Members 1,400 1,400 - 0.0% Travel - Board Members 1,400 1,400 - 0.0% Travel - Board Members 1,400 1,400 - 0.0% Travel - Seasts Costs 451,187 432,581 18.606 4.3% Utilities 33,600 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Minor Office Accessories 28,000 59,700 (31,700) - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Contracted Services - Equipment - - -	Total salaries & fringe benefits	7,703,905	8,149,810	(445,905)	-5.5%
Judicare 85,000 85,000 - 0.0% Employee Travel 16,350 10,450 5,900 56,5% Travel - Client Related 17,700 17,700 - 0.0% Right to Use Assets Costs 451,187 432,581 18,606 4.3% Villities 36,600 24,400 9,200 37,7% Storage & Other Space Costs 12,895 11,895 1,000 8,4% Maintenance Services 33,300 43,700 (10,400) -23,8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (20) - Computer Updates & Software 24,000 - 0.0% Minor Office Accessories 28,000 59,700 (31,700) -53,1% Computer Updates & Software 24,000 24,000 - 0.0% Insurance 67,250 86,400 (19,150) -22,2% Repairs & Maintenance - Equipment - - 0.0%	Consultants & Contractors	69,950	74,950	(5,000)	-6.7%
Employee Travel 16,350 10,450 5,900 56.5% Travel - Client Related 17,700 - 0.0% Travel - Training 30,850 18,600 12,250 65.9% Travel - Board Members 1,400 1,400 - 0.0% Right to Use Assets Costs 451,187 432,581 18,606 4.3% Utilities 33,000 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) - 0.0% Office Supplies 55,800 56,000 (200) - 0.4% Minor Office Accessories 28,000 59,700 (31,700) -53,1% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Repairs & Maintenance - Equipment - - - 0.0% Insurance 40,000 4	Audit	21,000	21,000	-	0.0%
Travel - Client Related 17,700 17,700 - 0.0% Travel - Training 30,850 18,600 12,250 65,9% Travel - Board Members 1,400 1,400 - 0.0% Right to Use Assets Costs 14,187 432,581 18,606 4.3% Utilities 33,600 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5.000 3.000 -0.00% Insurance 40,000 40,000 -	Judicare	85,000	85,000	-	0.0%
Travel - Training 30,850 18,600 12,250 65.9% Travel - Board Members 1,400 1,400 - 0.0% Right to Use Assets Costs 451,187 432,581 18,606 4.3% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23,8% Parking 30,000 30,000 - 0.0% Minor Office Accessories 28,000 59,700 (31,700) -53,1% Computer Updates & Software 24,000 24,000 - 0.0% Maintenance Agreements 67,250 86,00 (19,150) -22,2% Repairs & Maintenance - Equipment - - 0.0% Insurance - - - 0.0% Printing Costs 14,000 14,000 - 0.0% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 16,50% -	Employee Travel	16,350	10,450	5,900	56.5%
Travel - Board Members 1,400 1,400 - 0.0% Right to Use Assets Costs 451,187 432,581 18,606 4.3% Utilities 33,600 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) 4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Lease - Furniture & Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Dues 39,895 37,395 2,500 6.7% <	Travel - Client Related	17,700	17,700	-	0.0%
Right to Use Assets Costs 451,187 432,581 18,606 4.3% Utilities 33,600 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 10,000 8.4% Maintenance Services 33,300 43,700 (10,400) 22.8% Maintenance Services 23,300 43,700 (10,400) 23.8% Minor Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Losts 41,500 <td< td=""><td>Travel - Training</td><td>30,850</td><td>18,600</td><td>12,250</td><td>65.9%</td></td<>	Travel - Training	30,850	18,600	12,250	65.9%
Utilities 33,600 24,400 9,200 37.7% Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Conterences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Costs 41,500 61,000 (19,500) -32.0% <td>Travel - Board Members</td> <td>1,400</td> <td>1,400</td> <td>-</td> <td>0.0%</td>	Travel - Board Members	1,400	1,400	-	0.0%
Storage & Other Space Costs 12,895 11,895 1,000 8.4% Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 2.4,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff & Board Meetings 8,100 4,100 <	Right to Use Assets Costs	451,187	432,581	18,606	4.3%
Maintenance Services 33,300 43,700 (10,400) -23.8% Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 2,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% <td>Utilities</td> <td>33,600</td> <td>24,400</td> <td>9,200</td> <td>37.7%</td>	Utilities	33,600	24,400	9,200	37.7%
Parking 30,000 30,000 - 0.0% Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53,1% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Taining & Development 5,000 20,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,000 16,500 (6,500) 0.0% <td>Storage & Other Space Costs</td> <td>12,895</td> <td>11,895</td> <td>1,000</td> <td>8.4%</td>	Storage & Other Space Costs	12,895	11,895	1,000	8.4%
Office Supplies 55,800 56,000 (200) -0.4% Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.6% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% <td>Maintenance Services</td> <td>33,300</td> <td>43,700</td> <td>(10,400)</td> <td>-23.8%</td>	Maintenance Services	33,300	43,700	(10,400)	-23.8%
Minor Office Accessories 28,000 59,700 (31,700) -53.1% Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & - - - 0.0% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100	Parking	30,000	30,000	-	0.0%
Computer Updates & Software 24,000 24,000 - 0.0% Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Connectivity 10,000 16,500 (6,500) 0.0%	Office Supplies	55,800	56,000	(200)	-0.4%
Lease - Furniture & Equipment 4,760 4,760 - 0.0% Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Prining Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Costs 41,500 61,000 (19,500) -732.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Connectivity 110,000 16,500 6,500 0.0% Controctsts 6,470 6,520 (50) 0.8% Misc	Minor Office Accessories	28,000	59,700	(31,700)	-53.1%
Maintenance Agreements 67,250 86,400 (19,150) -22.2% Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 10,100 - 0.0% Advertising 10,000 16,500 (6,500) 0.0% Contectivity 100,000 16,500 (5,50) 0.0% Contectivity 10,000 16,500 (6,500) 0.0% Court Co	Computer Updates & Software	24,000	24,000	-	0.0%
Repairs & Maintenance - Equipment 5,000 3,000 2,000 66.7% Contracted Services - Equipment - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff Costs 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 0.0% 0.0% 0.0% Connectivity 110,100 110,100 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	Lease - Furniture & Equipment	4,760	4,760	-	0.0%
Contracted Services - Equipment - - - 0.0% Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Contracting 10,000 16,500 (6,500) 0.0% Respected 22,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% 0.0% 50.0%	Maintenance Agreements	67,250	86,400	(19,150)	-22.2%
Insurance 40,000 40,000 - 0.0% Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Telephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 </td <td>Repairs & Maintenance - Equipment</td> <td>5,000</td> <td>3,000</td> <td>2,000</td> <td>66.7%</td>	Repairs & Maintenance - Equipment	5,000	3,000	2,000	66.7%
Printing Costs 14,000 14,000 - 0.0% Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Connectivity 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 <td>Contracted Services - Equipment</td> <td>-</td> <td>-</td> <td>-</td> <td>0.0%</td>	Contracted Services - Equipment	-	-	-	0.0%
Dues 39,895 37,395 2,500 6.7% Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Cephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 <td>Insurance</td> <td>40,000</td> <td>40,000</td> <td>-</td> <td>0.0%</td>	Insurance	40,000	40,000	-	0.0%
Conferences 6,950 12,700 (5,750) -45.3% Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Contectivity 110,000 16,500 (6,500) 0.0% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6%	Printing Costs	14,000	14,000	-	0.0%
Staff Training & Development 5,000 20,000 (15,000) -75.0% Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Telephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% Depreciation <	Dues	39,895	37,395	2,500	6.7%
Staff & Board Meetings 8,100 4,100 4,000 97.6% Client Training - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Telephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TotAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Conferences	6,950	12,700	(5,750)	-45.3%
Client Training - - - 0.0% Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Telephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Staff Training & Development	5,000	20,000	(15,000)	-75.0%
Staff Costs 41,500 61,000 (19,500) -32.0% Law Library 71,250 71,250 - 0.0% Connectivity 110,100 110,100 - 0.0% Telephone 82,150 39,650 42,500 107.2% Advertising 10,000 16,500 (6,500) 0.0% Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Staff & Board Meetings	8,100	4,100	4,000	97.6%
Law Library71,25071,250-0.0%Connectivity110,100110,100-0.0%Telephone82,15039,65042,500107.2%Advertising10,00016,500(6,500)0.0%Postage22,80020,8002,0009.6%Court Costs6,4706,520(50)-0.8%Miscellaneous2,8002,800-0.0%Fundraising4,5003,0001,50050.0%Total other operating expenses1,453,5571,465,351(11,794)-0.8%Depreciation37,28537,0682170.6%TOTAL EXPENSES9,194,7479,652,229(457,482)-4.7%	Client Training	-	-	-	0.0%
Connectivity110,100110,100-0.0%Telephone82,15039,65042,500107.2%Advertising10,00016,500(6,500)0.0%Postage22,80020,8002,0009.6%Court Costs6,4706,520(50)-0.8%Miscellaneous2,8002,800-0.0%Fundraising4,5003,0001,50050.0%Total other operating expenses1,453,5571,465,351(11,794)-0.8%Depreciation37,28537,0682170.6%TOTAL EXPENSES9,194,7479,652,229(457,482)-4.7%	Staff Costs	41,500	61,000	(19,500)	-32.0%
Telephone82,15039,65042,500107.2%Advertising10,00016,500(6,500)0.0%Postage22,80020,8002,0009.6%Court Costs6,4706,520(50)-0.8%Miscellaneous2,8002,800-0.0%Fundraising4,5003,0001,50050.0%Total other operating expenses1,453,5571,465,351(11,794)-0.8%Depreciation37,28537,0682170.6%TOTAL EXPENSES9,194,7479,652,229(457,482)-4.7%	Law Library	71,250	71,250	-	0.0%
Advertising10,00016,500(6,500)0.0%Postage22,80020,8002,0009.6%Court Costs6,4706,520(50)-0.8%Miscellaneous2,8002,800-0.0%Fundraising4,5003,0001,50050.0%Total other operating expenses1,453,5571,465,351(11,794)-0.8%Depreciation37,28537,0682170.6%TOTAL EXPENSES9,194,7479,652,229(457,482)-4.7%	Connectivity	110,100	110,100	-	0.0%
Postage 22,800 20,800 2,000 9.6% Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Telephone	82,150	39,650	42,500	107.2%
Court Costs 6,470 6,520 (50) -0.8% Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Advertising	10,000	16,500	(6,500)	0.0%
Miscellaneous 2,800 2,800 - 0.0% Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Postage	22,800	20,800	2,000	9.6%
Fundraising 4,500 3,000 1,500 50.0% Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Court Costs	6,470	6,520	(50)	-0.8%
Total other operating expenses 1,453,557 1,465,351 (11,794) -0.8% Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Miscellaneous	2,800	2,800	-	0.0%
Depreciation 37,285 37,068 217 0.6% TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Fundraising	4,500	3,000	1,500	50.0%
TOTAL EXPENSES 9,194,747 9,652,229 (457,482) -4.7%	Total other operating expenses	1,453,557	1,465,351	(11,794)	-0.8%
	Depreciation	37,285	37,068	217	0.6%
SURPUS (DEFICIT) 5,592 5,535 55	TOTAL EXPENSES	9,194,747	9,652,229	(457,482)	-4.7%
	SURPUS (DEFICIT)	5,592	5,535	55	